

Austin Jewish Academy (Austin, TX)

An innovative K-8 pluralistic Jewish day school focused on project-based learning

Position: Long-Term Substitute Advanced Math Teacher, Grades 6-8 (Part-Time)

Reports to: Assistant Head of School

Austin Jewish Academy is seeking an experienced math educator for an anticipated long-term substitute assignment supporting our advanced middle school math program. The substitute will assume responsibility for two course sections, which may include Foundations of Algebra, Pre-Algebra, Algebra I, or Algebra 2 while maintaining the established curriculum, pace, and classroom routines. This teacher will provide the rigor, warmth, and continuity our students need while teaching in alignment with AJA's core values: Integrity, Tradition, Empowerment, Community, Excellence, and Tikkun Olam.

Teaching Responsibilities

- Assume full instructional responsibility for two advanced middle school math sections, such as Foundations of Algebra, Pre-Algebra, Algebra I, or Algebra 2 using AJA's established curriculum and pacing.
- Plan and deliver daily lessons with clear objectives, appropriate challenges, and opportunities for active and project-based learning.
- Assess student learning through homework, quizzes, tests, projects, and other measures, and use the results to adjust instruction.
- Provide timely, constructive feedback and maintain accurate records of student progress, including grades and report card comments as applicable.
- Build supportive relationships with students and communicate regularly with families and colleagues about student progress and needs.
- Demonstrate strong classroom management consistent with school-wide expectations and Conscious Discipline.
- Collaborate closely with math colleagues and the Assistant Head of School to ensure a smooth transition and continuity of instruction.
- Participate in faculty, team, and family meetings and fulfill supervisory or other school responsibilities as needed.

Qualifications

- Bachelor's degree required; a degree in mathematics, math education, or a related field is preferred.
- Successful experience teaching middle school mathematics is strongly preferred.
- Demonstrated content knowledge in Pre-Algebra, Algebra I, and Algebra 2.
- Ability to differentiate instruction and support students with a range of learning needs, including advanced math learners.
- Excellent classroom management, organization, and communication skills.
- Collaborative, flexible, comfortable using instructional technology, and able to step into an established program with confidence and care.
- Must be able to pass a background check.

Assignment and Schedule

- Part-time (approximately 15-20 hours a week), on-site position anticipated to begin as early as August 2026.
- Class Schedule: 10-12pm (M-W); 9:45-12pm (Th); 10:15-12pm (Fri)
- The exact start date and duration will be confirmed based on school needs. The assignment may last several weeks and could extend through the remainder of the 2026-27 school year.

Compensation

Compensation is commensurate with experience and the scope and duration of the assignment.

How to Apply

Interested candidates should send a cover letter, resume, and contact information for two professional references to Karyn Rayburn at karyn.rayburn@ajaschool.org.

About Austin Jewish Academy

Founded in 1997, Austin Jewish Academy is a K-8, coeducational, pluralistic Jewish day school located on the 40-acre campus of the Dell Jewish Community Center. Through innovative project-based learning, timeless Jewish values, and a close-knit community, AJA prepares and inspires students to transform the world. Learn more at www.ajaschool.org.